

JSC "Grindeks" -

PharmaCompass.com

Vertically integrated pharmaceutical company in the Baltic States

"Grindeks" years of growth



Mission, vision and values of "Grindeks"



Structure of the "Grindeks" Group

JSC "Tallinn Pharmaceutical Plant"

JSC "Kalceks"

"Namu apsaimniekosanas projekti" Ltd.

"Grindeks Rus" Ltd.

"HBM PHARMA" Ltd.

Branches and Representative offices Lithuania, Estonia, Russia, Belarus, Ukraine, Azerbaijan, Georgia, Uzbekistan, Moldova, Kazakhstan, Armenia, Tajikistan, Kyrgyzstan

Focus of "Grindeks"



Expansion of the international sales network, development in the new markets

Continuous enlargement of production capacities

Expansion of the pharmaceutical holding, developing new representative offices in foreign countries and searching for the possibilities in acquiring other pharmaceutical enterprises

Continuous additions to the product portfolio, registration of medications in many countries of the world-original products, active pharmaceutical ingredients, generics





Turnover and profit



TOP products of "Grindeks"

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Manufacturing value – final dosage forms with high added value

 Main therapeutic groups of final dosage forms – heart and cardiovascular medications, anti-cancer agents, CNS drugs

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- Forms of final dosage medications tablets, capsules, injections, ointments, gels, syrups
- Manufacturing units in appliance with the "Good Manufacturing Practice" standards and state of the art technologies
- Manufacturing capacity up to 1.5 billion tablets, 500 million capsules and 20 million tubes per year

Manufacturing value – active pharmaceutical ingredients

- We offer complicated products created in multistage synthesis
- There are 25 different active pharmaceutical ingredients manufactured on a regular basis
- The most demanded products zopiclone, oxytocin, ftorafur (tegafur)
- Research and development laboratories develop 2-3 synthesis methods of active pharmaceutical ingredients each year
- > Analytical scale-up laboratory

"Grindeks" worldwide

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Products of the company are exported to 60 countries and export comprises 94% of the total turnover

1. Albania 2. Armenia 3. Australia 4. Austria 5. Azerbaijan 6. Belana 7. Belgium 8. Brazil 9. Bulgaria 10. Canada 11. Chile 12. Czech Republic 13. Denmark 14. Estonia 15. Finland 16. France 17. Georgia 18. Germany 19. Great Britain 20. Greece 21. Hungary 22. Iran 23. India 24. Indonesia

25. Iteland 26. Italy 27. Japan 28. Kazakhstan 29. Kyrgyzstan 30. Korea 31. Kosovo 32. Lithuania 33. Malaysia 34. Mexico 35. Moldova 36. Mongolia 17. Netherlands 38. Norway 39. Paketan 40. Portugal 41. Poland 42. Russia 43. Romania 44. Salvedor 45. Singapore 46. Slovakia 47. South Africa 48. Spain 49. Sweden 50. Switzerland 51. Taiwan 52. Taikistan 53. Tualand 54. Tualand 54. Tualand 54. Tualand 54. Tualand 55. Tualan 55. Tualan 56. Tualan 57. Ukraine 58. USA 59. Uzbekistan

60. Vietnam

Final dosage forms markets



- Registration, sales and promotion of "Grindeks" products is ensured by well-developed representative office sales network
- Russia and other CIS countries historically are significant market for "Grindeks" products
- Continuous registration process of the main medication in Eastern markets – China, Vietnam etc.

Turnover of the final dosage forms



Active pharmaceutical ingredients (API's) markets

- Main API's export markets European Union, the U.S. and Japan
- Main cooperation partners "DECHRA Pharmaceuticals Manufacturing" (the Netherlands), "Taiho Pharmaceutical" (Japan), "GDL International" (the U.S.), "Mylan" (France/Ireland), "Bayer Healthcare" (Germany), "Teva" (the Netherlands) "Daiichi-Sankyo" (Japan)
- Registration of API's according to the requirements of Europe Pharmacopeia (zopiclone, oxytocin, droperidol and xylazine hydrochloride) ensures export possibilities to the EU countries
- Approval of U.S. Food and Drug Administration (FDA) for veterinary and human API's ensures export possibilities to the U.S. market
- Ongoing work on entering into Japan and the U.S. markets of API's



Sales breakdown by markets





Investments 2007-2014



Major investment projects

Investmentproject	Year	Million, EUR
API Analytical Scale-up Laboratory	2007	4.6
Mildronate® substance crystallization site	2008	3.3
Final dosage forms manufacturing unit	2009	13
Industrial wastewater treatment plant	2009	3.6
International clinical trial	2009	2.3
UDCA manufacturing unit	2011	9
Ointment and gel manufacturing unit	2012	3.6
Quality Control laboratory	2014	2.6

Research and development (R&D)

- Each year "Grindeks" invests approximately 10% of the net sales in R&D
- Resources are mainly invested in new product development, clinical trials and development of new technologies
- Cooperation with local and foreign research institutions, universities etc. provides the opportunity to identify and implement latest technologies
- Investments into the latest technologies and innovative problem solutions lead to carrying out patients needs effectively



Contribution to quality



- Certificate ISO 9001
- Russian FOCT (GOST) certificate ISO 9001-2011
- Certificates of "Good Manufacturing Practice" (GMP) for manufacturing of final dosage forms and active pharmaceutical ingredients
- Computerized quality document management system
- In 2014 successfully passed a number of important European clients' audits and inspections by the State Agency of Medicines of Latvia.
 - International Diamond Prize for Excellence in Quality



Commitment to the environment

- Environmental management system certified according to the international ISO 14001 standard
- Efficiency of the industrial wastewater treatment plant achieved the world's best available technology indicators – 94,32% in 2014
- Regular trainings for employees to raise awareness of environmental protection importance
- Ongoing work on reduction of the electricity consumption for manufacturing purposes



Contribution to work safety

- Environmental Control Laboratory certified according to international standard of ISO 17025
- Work safety system certified according to international standard of OHSAS 18001
- Encouraging safe work culture
- Regular employee trainings on work safety

Personnel



- Well developed and stable personnel policy
- Average number of employees in the Group 1000
- Employees with the university degree 73.5%
- Average age of employees 39 years
- Average length of service in the company – 8 years

Highly qualified personnel – greatest value of "Grindeks"!

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Corporate social responsibility (CSR)

- Since 2002 "Grindeks" is a member of UN Global Compact and a partner of the chemical industry's global initiative "Responsible Care"
- Main directions of the "Grindeks" CSR
 - PATIENT
 - SOCIETY
 - EMPLOYEE
 - QUALITY and ENVIRONMENTAL
 PROTECTION
- The aim of the Support Policy to promote development of educated, healthy and cultural society
- "Grindeks" fund "For the Support of Science and Education"





"Grindeks" and society



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Contacts

